

Supervisory Board

[otwórz wszystkie profile](#)

Antoni Reczek - Chairman (Independent Member)

Antoni Reczek

Independent Member (Chairman) of the Supervisory Board, submitted relevant declaration showing no connections with shareholders holding more than 5% of the Bank shares.

Chairman of the Audit Committee

Education:

Strathclyde University, Glasgow, Scotland
Master's degree in Economics

Professional experience:

2008 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Member of the European Forum for Audit Quality (EFAQ)
2008 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Regional Leader for Regulatory Matters
1995 – 2000	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader of the Regional Financial Sector Service Team
1994 – 2011	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader of the Corporate Financial Sector Service Team
1991 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) President of the Management Board
1991 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Partner
1991 – 1994	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader in the Audit Section

Other activities:

2012 – present	President of the British-Polish Chamber of Commerce
2010 – present	Member of the Financial Committee of the Auschwitz-Birkenau Foundation
2008 – 2011	Member of the Council of the Polish Chamber of Certified Auditors
2006 – present	Participation in the works of the Auditing Working Party of the Federation of European Accountants (FEE)
2006 – 2010	Chairman of the Polish Financial Auditing Standards Committee
2006 – 2009	Member of the working groups of the Committee of European Securities Regulators (CESR) and European Financial Reporting Advisory Group (EFRAG)
2006 – 2008	Member of the Proactive Accounting Activities in Europe (PAAiNE)
2005 – 2011	Member of the Polish Accounting Standards Committee
2002 – 2004	Member of the Advising Committee for the Integration with the European Union at the Council of Ministers
1994	Auditor of the issue of participation shares in the National Investment Funds
1993 – present	Chartered Auditor of the Republic of Poland
1991	Founder of Coopers & Lybrand in Poland
1983 – present	Chartered Accountant (C.A.) of the Institute of Chartered Accountants of Scotland

Brunon Bartkiewicz - Deputy Chairman

Brunon Bartkiewicz

Deputy Chairman of the Supervisory Board representing ING Group

Member of the Audit Committee

Member of the Remuneration & Nomination Committee

Education:

1986	Main School of Planning and Statistics in Warsaw (currently, Warsaw School of Economics) Foreign Trade Faculty Master's degree in Economics
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Professional experience:

2012 – present	ING Bank N.V., Head of ING Retail Banking International Rest of Europe: France, Italy, Spain, Poland, Turkey, Romania
2010 – 2012	ING Direct Head Office General Manager
2004 – 2009	ING Bank Śląski S.A. President of Management Board
2000 – 2004	ING Direct NV, Head Office Amsterdam General Manager, ING Direct Member of Executive Committee ING Direct N.V.
1991 – 2000	Bank Śląski S.A.: <ul style="list-style-type: none">● 05.1995 - 06.2000 – President of the Management Board● 03.1994 - 05.1995 – First Vice-President, performing the functions of Executive President● 04.1992 - 03.1994 – Member of Management Board● 04.1991 - 04.1992 – Bank Executive Director Supervisory Boards of CERA, BSK Brokerage House, ING BSK Asset Management, NN-P
1990 – 1991	Penetrator S.A. Cracow Executive Vice-President
1986 – 1990	Digital Laboratories International S.A. Warsaw-Cracow
1986 – 1989	Main School of Planning and Statistics in Warsaw

Aleksander Galos - Secretary (Independent Member)

Aleksander Galos

Independent Member of the Supervisory Board, submitted relevant declaration showing no connections with shareholders holding more than 5% of the Bank shares.

Secretary to the Supervisory Board

Member of the Audit Committee

Education:

2009 – 2010	Warsaw School of Economics Post-graduate studies in Accounting (without diploma)
2008 – 2009	Warsaw School of Economics Post-graduate studies in Management (with diploma)
1994	Circuit Chamber of Legal Counsels in Warsaw Legal Counsel

1986 – 1988	Kraków District Court Judge apprenticeship training and Judge Exam
1979 – 1984	Jagiellonian University, Kraków Law degree at the School of Law and Administration

Professional experience:

2011 – present	PGE Energia Jądrowa S.A. Director of the Legal Office
2009 – present	Stalexport Autostrady S.A. Deputy Chair of the Supervisory Board
2008 – 2010	Eko-Park S.A. Vice-President of the Management Board
2007 – present	Judge of the Stock Exchange Court at the Warsaw Stock Exchange
2005 – present	Judge of the Arbitration Court at the Polish Power Exchange
2002 – 2011	Bank Zachodni WBK S.A. Member of the Supervisory Board
2001 – 2007	Kancelaria Prawna Hogan & Hartson M. Jamka, A. Galos i Wspólnicy, Spółka Komandytowa (Law Firm), Warsaw Legal Counsel, Managing Partner, General Partner
2000 – 2001	PKO BP S.A. Member of the Supervisory Board
1994 – 2001	Hogan & Hartson Sp. z o.o., Warsaw Legal Counsel, Managing Partner
1992 – 1993	The Office of the Ministry of Prime Minister's Office (URM) Director
1984 – 1992	Jagiellonian University, Kraków Assistant Lecturer at the School of Law and Administration

Roland Boekhout - Member

Roland Boekhout

Member of the Supervisory Board representing ING Group

Member of the Remuneration & Nomination Committee

Education:

- Master's degree from business administration studies at **the University of Erasmus in Rotterdam**, Netherlands
- **The General Management Programme-CEDEP at INSEAD** in Fontainebleau, France

Professional experience:

2010 – present	CEO of ING-DiBa and member of Banking Management Team in ING Group
2008	CEO of ING Commercial Banking Central and Eastern Europe – responsible for the performance of 11 countries that form commercial banking in Central and Eastern Europe
2007	CEO of RVS Insurance reporting directly to the Executive Board of ING Group
2004	General Manager of ING Retail/ Sales RVS and member of the Management Board Retail in the Netherlands
2000 – 2001	Chief Financial Officer and Chief Strategy Officer at ING Insurance in Mexico. Next, member of the Executive Board at ING Commercial America Mexico
1999	Member of the Executive Committee of ING Barings responsible for Debt Capital Management and Cash Management
1997	Corporate Banking Director at ING Barings in Warsaw
1993	ING Capital Holdings, New York – responsible for Account Management
1991	Senior Credit Analyst at ING Bank
1988	Unilever, Netherlands

Other activities:

Ad Kas - Member

Ad Kas

Member of the Supervisory Board representing ING Group

Member of the Audit Committee

Education:

State University of Utrecht, the Netherlands

Master's Degree in Business Law

Professional experience:

03.2013 – present	Chief Risk Officer, ING Direct N.V., Head of Risk Control&Coordination, Retail Banking
02.2008 – 03.2013	Chief Credit Officer, ING Turkey (Istanbul)
07.2005 – 02.2008	Head of General Lending Products, Central and Eastern Europe (Head Office ING Amsterdam)
10.2004 – 05.2005	Interim Head of Risk Management, Central and Eastern Europe (Head Office ING Amsterdam)
11.2000 – 07.2005	Head of Corporate Risk Assessment, Central and Eastern Europe (Head Office ING Amsterdam)
12.1996 – 11.2000	Senior Account Manager, Credit Restructuring Department / Corporate Accounts (Head Office ING Amsterdam)
09.1988 – 12.1996	(Senior) Relationship Manager, Wholesale Banking (NMB / ING Tilburg branch)
09.1984 – 09.1988	Tax Collector, Ministry of Finance (Rotterdam and Dordrecht)

Aleksander Kutela - Member (Independent Member)

Aleksander Kutela

Independent Member of the Supervisory Board, submitted relevant declaration showing no connections with shareholders holding more than 5% of the Bank shares.

Chair of the Remuneration & Nomination Committee

Education:

2005	Harvard Business School The General Management Program
1996	University of Economics, Kraków, Faculty of International Business and Politics Master of Economics

Professional experience:

2011 – present	HBO Central Europe Programming Managing Director (Board Member)
2006 – present	HBO Europe (Brand Management) Senior Vice-President

HBO Central Europe

2006 – 2008	(Brand Management and Original Production) Senior Vice-President
2002 – present	HBO Poland President of the Management Board
1998 – 2000	HBO Poland Sales and Marketing Director
1995 – 1996	World Entertainment News Network Representative in Poland

Diederik van Wassenæer - Member

Diederik van Wassenæer

Member of the Supervisory Board representing ING Group

Member of the Remuneration & Nomination Committee

Education:

2004	INSEAD, Fontainebleau , France Finance for Executives
2003	Columbia Business School New York Leadership Expedition ING Group
2002	ING Business School Art of Asset Management, Risk Management, Banking, Insurance and Change-Able Manager
1982	University of Leiden Civil Law, Master of Law

Professional experience:

2014 – present	ING Bank NV Global Head Network, Commercial Banking
2012 – 2014	ING Bank NV Global Head Clients & Network, Commercial Banking
2010 – 2012	ING Bank NV Global Head Clients & Network, Commercial Banking
2006 – 2010	ING Bank NV CEO Commercial Banking Netherlands
2005 – 2009	ING Bank NV Global Head Wholesale Banking Products
2003 – 2004	Officer ING Lease Holding Chief Executive Officer
1999 – 2003	ING Group General Counsel, Chief Compliance Officer
1996 – 1999	Nauta Dutilh, London UK Resident Partner, Lawyer
1994 – 1996	Nauta Dutilh, New York USA Resident Partner, Lawyer
1984 – 1999	Nauta Dutilh, Rotterdam Associate & Partner, Lawyer

Other activities

2011 – present	American Chamber of Commerce Netherlands Member of the Executive Boardj
2010 – present	Koninklijke Hollandsche Maatschappij van Wetenschappen Director
2010 – present	The Netherlands State Committee for Export Member
2010 – present	Stichting RCOAK Regent
2006 – present	Ir. H.G. Bouwmeester Fonds Board Member

2006 – present	ING Groenbank NV Member of the Supervisory Board
2005 – present	Bank Mendes Gans NV Member / Chairman of the Supervisory Board
2002 – present	Stichting Nationaal Muziekinstrumenten Fonds Board Member
2000 – present	Stichting Twickel Regent
2000 – present	Jacoba van Wassenaer Fonds Chairman of the Board
1989 – present	Stichting Bouwstenen voor Dierenbescherming Chairman of the Board